

James Briano

Instructional Leader

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San Francisco, California

Professional Objective

Dedicated instructional leader seeking a role at an exceptional public high school, where I can apply ten years of administrative experience to support the diverse needs of students, families, and colleagues.

Professional Experience

Assistant Principal of Guidance and Counseling

El Camino High School, South San Francisco, CA

2015 to Present

Assistant principal in a diverse suburban high school with more than 1200 students, focused on building authentic relationships to support student learning and emotional well-being.

- Craft the Master Schedule in collaboration with district administrators, site department leads, and counselors, with a goal of maximizing equity and options for Specialized Academic Instruction students and English Language Learners
- Provide instructional support, coaching, and resources for members of the *VAPA*, *Career Technical Education*, and *Specialized Academic Instruction* Professional Learning Communities, as well as the Advanced Placement and AVID programs
- Develop asynchronous resources and facilitate inservice trainings, ensuring all staff are comfortable and confident utilizing digital tools and rapidly-changing workflows
- Oversee the Advanced Placement Program, facilitate showcase nights, use data to conduct outreach and increase enrollment, recruit instructors and secure training and resources, and coordinate assessments
- Facilitate weekly student-centered meetings with counselors, administrators, and School Safety Advocates with a focus on creating actionable goals to support at-risk individuals, and to identify and address overarching concerns with the campus culture

Principal, High School Summer School

South San Francisco Unified School District

Summer 2018, 2019, 2020 & 2021

Led the SSFUSD High School Summer School program for four consecutive years. Responded to feedback from counseling teams at multiple sites and revised course offerings to maximize resources and ensure a greater number of students were best-served.

- Recruited and hired instructors, classified personnel, and paraprofessionals, planned and facilitated staff development sessions, and mentored four aspiring administrators.
- Coordinated with counseling teams at three high schools and Skyline Middle College to ensure students were correctly placed in the most appropriate courses.
- Revised course offerings, adding *ELD Health*, which created more schedule choices for English language learners during the comprehensive school year, and *Geometry Acceleration* and *Algebra II Acceleration*, providing opportunities for students to engage in advanced mathematics and craft competitive college applications
- Guided a robust distance-learning program during Summer 2020, with training and support for Google Classroom, Meet, and Zoom, which served as a pilot for the 2020-21 school year, and led the return to in-person instruction during Summer 2021, paving the way for the 2021-22 school year

Career Technical Education Administrator

Mission Valley ROP, Fremont, CA

2012 to 2015

Served as a Career Technical Education Program Coordinator in a suburban Joint Powers Authority consisting of the Fremont, Newark, and New Haven Unified School Districts. Hired with a mandate to restore and create CTE pathways to meet the diverse needs of students and their communities.

- Directed Project Lead The Way program adoption, resource procurement, and staffing for new *Biomedical Sciences* and *Engineering* pathways at three high schools, and partnered with two middle schools to offer introduction to engineering pathway courses
- Oversaw workspace remodels and staffing for *Food Service and Hospitality* pathways at two alternative high schools, restoring programs that had previously been shuttered
- Launched a *Business Management* pathway at an alternative high school
- Coordinated a weeklong *Summer STEAM Bootcamp* for middle school students, introducing students to a wheel of CTE pathways including robotics, civil engineering, media arts, and computer science
- Created and led a six-week *Introduction to Javascript* after-school course, inclusive to all ages, in response to requests from local stakeholders
- Facilitated course articulation agreements with four community colleges and Cal State East Bay
- Designed and led a New Teacher Induction Program, with a focus on ensuring that individuals who were industry experts felt supported and confident in their career shift
- Collaborated with colleagues in secondary schools and local community colleges to author two Career Technical Education grant proposals

Media Arts Instructor

Washington High School, Fremont Unified School District

2001 to 2012

Offered an opportunity to envision and implement a robust computer arts pathway. My work with an exceptional administrator on the development of a *California Partnership Academy* inspired me to pursue a leadership position.

- As a first year instructor, I presented a proposal for a *2D Animation* course, developed sample curriculum, and secured UC a-g approval. Over the next ten years, I continually refined the course, self-publishing and open-sourcing the complete curriculum online
- During the second year, I presented a proposal for a *Web Design and Development* course, and secured a-g approval. Over the next nine years, I continually refined the course content to reflect contemporary development standards, and self-published the curriculum online
- Participated in the design of an Academic Intervention Protocol, and led staff development sessions as part of a site-wide implementation
- Served as a Department Chair for five years, and led the *Arts, Media, and Entertainment* Career Technical Education advisory committee
- Established a California Partnership Academy in collaboration with colleagues in the *English, Visual Arts, and Social Science* departments. Worked closely with a site administrator to support the program, and assisted with the design of the Master Schedule

Education

Master of Arts, Secondary Education — Instructional Technologies

2010

San Francisco State University, San Francisco

Bachelor of Arts, English Education — CLAD Focus

2000

Humboldt State University, Arcata

Honors and Qualifications

WASC Visiting Committee Volunteer	2015 & 2017
Graduate, CDE Leadership Development Institute	2014
Outstanding Business Educator of the Year, California Business Education Association	2006-2007
Presidential Scholar Award	1997

References

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